



SALARY & BENEFITS

Annual Entry Level Salary/Benefits

(Based on experience and maximum educational incentive pay)

Salary

\$33,927 to \$40,770

Salary including Benefits

\$52,827 to \$61,139

- Participation in Oklahoma Police Pension and Retirement System—City pays half of employee's 8% contribution in addition to the City's standard 13%
- Pay for performance bonus—up to 2% of base wages based on annual evaluation
- Uniforms and dry cleaning provided
- Annual uniform and equipment allowance of \$650 per year
- Tuition reimbursement program
- Annual education pay incentives: \$600 for 60 hours, \$900 for Associates, \$1200 for Bachelor's, and \$1500 for Master's Degree
- Longevity pay at 5 years of service
- Physical Fitness Program
- 96 hours of holiday pay per year
- 96 hours vacation leave at one year
- 111 hours of annual sick leave, (accrue 9.25 hours per month)
- Optional participation in sick leave bank
- Health, dental, vision and life insurance premiums for employee paid in full by City

OWASSO

A CITY OF CHARACTER



The mission of the Owasso Police Department is to work in partnership with the citizens of Owasso to enforce the law and to enhance the quality of life in our community.

FOR MORE INFORMATION CONTACT:

City of Owasso
Human Resources
P.O. Box 180
Owasso, Oklahoma 74055

Phone: 918-376-1530
Fax: 918-274-3415
Web: www.cityofowasso.com

The City of Owasso is an equal opportunity employer and no person shall be favored or discriminated against because of age, race, sex, religious affiliation or national origin.

(Effective 7/1/2005)

Owasso Police Department



Serving with Character

A Future of Possibilities

Police officer candidates seeking long term career potential should seriously consider the Owasso Police Department (OPD). Due to the rapid growth of the department and the Owasso economy, persons hired by the OPD can expect competitive salaries, excellent benefits, and opportunity for promotion.

Although experience is not a prerequisite for hiring, previously certified police officers can potentially begin employment with significantly higher pay than candidates with no experience. Experienced officers may receive credit for up to five years of service as a certified full-time officer with any government law enforcement agency.

Whether the candidate is a police veteran or college graduate with no prior law enforcement experience, character will be the final test of job suitability. Candidates will be selected based upon their ability to serve the community and represent the City of Owasso in a professional, courteous, and honorable manner.



Making a Difference, One Life at a Time

The operational philosophy of the OPD is commonly referred to as "Community Policing." This philosophy demands more from police officers than merely reacting to crime after it has occurred.

Members of the OPD are expected to work closely with the community to solve problems in neighborhoods and business districts in order to prevent crime from occurring.

Close partnerships between police officers and citizens results in officers taking personal responsibility for the people they serve. These partnerships produce life changing relationships for the individual officers as well as the community.

If you want to make a difference in someone's life—including your own—consider the OPD as your career choice.

Joining the Owasso Team

The Owasso Police Department prides itself as a progressive law enforcement agency. The innovative nature of the OPD as well as the City of Owasso as a whole require that the officer candidate be of the highest quality. Because of the demands that will be placed on the officer, the testing process is rigorous and is designed to eliminate all but the most highly qualified and motivated individuals.

Minimum Qualifications

- Minimum of 60 accredited college hours
- Between the ages of 21 and 45
- Valid Oklahoma Driver's License
- Good driving record with no alcohol-related traffic convictions
- No history involving moral turpitude
- No felony or domestic violence convictions
- Must pass physical agility test
- Must pass written and oral exams
- Must pass MMPI or related psychological examination
- Must pass extensive background investigation
- Must pass Police Pension Board Physical and drug screening

